

Announcement of the Board Appointments and Candidate List for Board Elections

Bahrain Car Parks Company (Amakin) B.S.C. would like to announce the board appointments and the recommended candidate list for the board elections for the next three-year term starting March 2022 and ending March 2025.

Board appointments

The major shareholders of the company, with a shareholding of 10% or more, officially informed the company of the appointed directors to sit on the board of directors for the next three-year term.

Directors representing Bahrain Real Estate Investment (Edamah)



Amin Ahmed
Alarrayed



Dr. Fahad Abdulrahman
AlSaad



Khalifa Hassan
Al Jalahma

Directors representing Social Insurance Organization



Abdulla Ahmed
Kamal



Areej Abdulla
Abdulghaffar



Bader Kassim
Buallay

Director representing Kuwaiti Real Estate & Commercial Centre Co.



Wael Ezzeldeen
Arafa

Candidate list for board elections

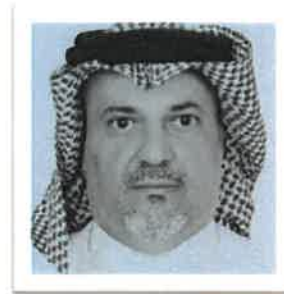
The company received six nominations for the next board elections planned to take place at the Annual General Meeting on Wednesday, 30 March 2022. Upon a thorough review of the applications received, the board of directors recommended the below candidates to stand for elections for three independent board membership positions for the next three-year term.



Adnan Habib
Hashim



Ahmed Nazar
Albaharna



Ismail AlSarraf



Meshal Salman
Al-Shaikh



Mohamed Rasheed
Almaraj



Nani M. Butti

Below are the details of the candidates' profiles, existing directorships and positions. The detailed profiles of each candidate are available in the next section of this announcement.

	Candidate name	Education	Existing directorships	Current position
1	Adnan Habib Hashim*	- MBA - FCCA	- Bahrain Car Parks Company (Amakin) B.S.C.	Chief Financial Officer Gulf Air
2	Ahmed Nazar Albaharna	- Executive Education - B.Eng. in Communications Engineering	- Oryx Technologies W.L.L. - Albaharna Group Holding W.L.L. - TCG International W.L.L.	Deputy GM International Agencies Co Ltd (Intercol)
3	Ismail AlSarraf	- EMBA - MIET	None	None

4	Meshal Salman Al-Shaikh	- B.Sc. in Accounting	None	EFTS Supervisor The Benefit Company
5	Mohamed Rasheed Almaraj*	- B.Sc. in Finance and Accounting	- Bahrain Car Parks Company (Amakin) B.S.C. - Arab Financial Services - King Fahad Causeway Authority	CEO ila Bank
6	Nani M. Butti	- B.Sc. in Computer Science	None	Director of Information System Ministry of Youth and Sport Affairs

* Candidates standing for re-election

All candidates have completed and signed a declaration of independence and conflict of interest which confirm no relationship with the company, including any direct or indirect shareholding, nor with any of the company's directors. The independence requirements of the Central Bank of Bahrain and the Ministry of Industry, Commerce and Tourism have been reviewed for all the candidates with no exceptions noted.

ADNAN HASHIM

P.O. Box 40209, Manama, Kingdom of Bahrain
Phone: +973 3961 2727, E-mail: a.hashim@istishara.co

PROFILE

I am a self-motivated financial executive with a solid history of success in the finance and banking industry. I am the current Chief Financial Officer (CFO) of Gulf Air, the national carrier of Bahrain. I am the Founder and ex-Managing Partner of Istishara, a management consultancy firm providing a wide range of consultancy services. Prior to that, I was the CFO of Aluminium Bahrain (Alba) and SNB Capital, the investment arm of The Saudi National Bank (SNB). Working in one of the premiere regional financial institutions with diverse cultures and markets within the SNB Group, my experience was both extensive and broad covering the full range of commercial and investment banking services including credit, treasury, proprietary trading, asset management, wealth management, mergers and acquisitions and securities' activities.

PERSONAL DETAILS

Date of Birth	20 th May, 1969
Nationality	Bahraini
Marital Status	Married with two children
Languages	Fluent in both English and Arabic

EDUCATIONAL BACKGROUND

University of Strathclyde Graduate School of Business <i>Master of Business Administration (MBA) with Distinction</i>	Glasgow, Scotland
The Chartered Association of Certified Accountants <i>Fellow of the Chartered Association of Certified Accountants (FCCA)</i>	United Kingdom

PROFESSIONAL TRAINING

Wharton Business School CFO: Becoming A Strategic Partner	Pennsylvania, United States
INSEAD Graduate Business School Executive Leadership Program	Fontainebleau, France
The Saudi National Bank The SNB People Management Program	Taif, Saudi Arabia

COMPUTER SKILLS

Thorough understanding of Windows, Microsoft Office, and various other financial systems and applications.

ADNAN HASHIM

P.O. Box 40209, Manama, Kingdom of Bahrain
Phone: +973 3961 2727, E-mail: a.hashim@istishara.co

PROFESSIONAL EXPERIENCE

Gulf Air

Chief Financial Officer

Feb 2021 – To Date

Muharraq, Bahrain

Responsible for all financial management aspects of company operations. Provide strategic leadership and coordination in the administrative, business planning, financing, accounting and budgeting efforts of the company.

Aluminium Bahrain (Alba)

Chief Financial Officer

March 2018 – Dec 2018

Askar, Bahrain

Oversight of the financial planning, monitoring and reporting of the company, as well as managing multiple teams across Legal and Information Technology (IT).

ISTISHARA CONSULTANTS

Founder & Managing Partner

May 2014 – Jan 2021

Manama, Bahrain

Led a dedicated team of professionals focused on corporate finance and strategy, start-up advisory services, investment opportunities, asset and business valuations, development and structuring of real estate and advisory to family and institutional groups.

SNB CAPITAL

General Manager

May 2011 – Feb 2014

Manama, Bahrain

Overall direction, financial performance, credit quality, business development, operations, regulatory compliance, and risk management of the Branch, which predominantly covered International Asset Management for the SNB Capital Group.

SNB CAPITAL

Chief Financial Officer (MD)

April 2007 – Feb 2014

Riyadh & Jeddah, Saudi Arabia

Responsibility of all financial aspects of SNB Capital and its subsidiaries; providing leadership and direction in the treasury, administration, financial strategy, business planning, reporting, accounting, budgeting and corporate services and real estate efforts of the company; recruiting, training, supervising, and evaluating divisional staff, and advising the Managing Directors, Division Heads and subsidiaries' CEOs in evaluating their financial plans and economic modelling.

Other Roles Held: Chief Financial and Risk Officer, Acting Chief Executive Officer and Acting Chief Operating Officer

SAUDI NATIONAL BANK (SNB)

Sector Financial Controller

April 1993 – April 2007

**Jeddah, Saudi Arabia
and Manama, Bahrain**

Full responsibility of the financial control functions of the Asset Management Sector of SNB. The sector comprised the Saudi-based divisions of Investment Services, International & Local Brokerage, Investment Banking and Treasury and the Bahrain-based Capital Markets Division.

THE SAUDI NATIONAL BANK

Dealer

Feb 1992 – Oct 1992

London, England

Carried out various roles within the Treasury function including quoting FX rates to customers, preparing and updating currency Cash Flow Reports, position keeping, funding accounts and assisting the Treasury Manager in running the major currency cash books.

ADNAN HASHIM

P.O. Box 40209, Manama, Kingdom of Bahrain
Phone: +973 3961 2727, E-mail: a.hashim@istishara.co

DIRECTORSHIP & MEMBERSHIP ROLES HELD

ACCA Members Advisory Committee	Chairman
Aluminium Bahrain (Alba), U.S.	Board Member
Arab Financial Services, Bahrain	Board Member Audit Committee Member Nominations & Remunerations Committee Chairman
Bahrain Association of Banks, Bahrain	Technical Committee Member University of Bahrain Mentoring Program Chairman
Bahrain Car Parks Company, Bahrain	Board Member Audit Committee Member
Bahrain Institute of Banking & Finance	Accounting Committee
Eastgate Capital, Dubai	Audit Committee Member Valuation Committee Chairman
Euronet Middle East, Bahrain	Audit Committee Member
SNB Capital, Saudi Arabia	Senior Management Team Member Risk & Investment Committee Member Compliance Committee Member
Saeed Ghodran Group, Saudi Arabia	Audit Committee Member
The Capital Partnership, London	Board Member Audit Committee Chairman

AHMED NAZAR ALBAHARNA



CONTACTS

ahmed.albaharna@gmail.com



Directorships:

Chairman, Oryx Technologies W.L.L.
Bahrain
Dec 2006 - Present

MD, Al Baharna Group Holding W.L.L.
Bahrain
Dec 2006 - Present

Director, TCG INTERNATIONAL W.L.L.
Bahrain
Dec 2006 - Present

ABOUT ME

Ahmed is a telecomm pioneer and entrepreneur. He has over 20 years of experience in the areas of Information and Communication Technologies (ICT), entrepreneurship and business development. He holds a Bachelor of Communications Engineering (Hons) from the University of Kent and completed various executive education courses from Harvard Kennedy School and London Business School.

He has served for two terms on the Bahrain Chamber of Commerce and Industry ICT committee for the years 2009-2013 and 2014-2018 . He is a former board member of the ICT Vocational Specific council 2012-2015, first Chairman of the ICT Advisory committee of Tamkeen (2016-2018) and member of Tamkeen ICT Advisory committee (2019-2021).

He has Participated in HRH the Crown Prince and Prime Minister Sheikh Salman Bin Hamad Al-Khalifa, Leadership Program (2004/2005) as a Mentor which is held annually for top high school performers under the auspices of the court of HRH The Crown Prince of Bahrain.

EDUCATION

Bachelor of Engineering, University of Kent, United Kingdom
1999

Ahmed holds a BEng (Hons) in Communications Engineering from the University of Kent UK (1999).

Executive Education, Harvard Kennedy School
2010

He is a Harvard Kennedy Executive Education Program Alumni (completing courses on Globalization and Economic Performance, PPP (Private-Public Partnerships), Multi-issue and Multi-Party Negotiations, Foreign Policy and dimensions of Diplomacy) in 2010

Executive Education, London Business School, London, UK
2021-2022

Completed a three-month executive education course on Entrepreneurship from London Business School.

PROFESSIONAL EXPERIENCE

Deputy GM, International Agencies Co Ltd (Intercol), Bahrain
2007 - Present

From modest beginnings in 1957 representing a single shipping company, Intercol is today, a well-diversified, 100%-Bahraini-owned company by Al Baharna and Al Wazzan families representing over 200 leading corporations, many of which are blue chip multinationals. Ahmed leads the B2B ICT technology team and supports the group on establishing new joint ventures in the areas of logistics and technology.

Manager-International Network, ZAIN Bahrain
2004 -2006

Joined the second licensed mobile operator in Bahrain MTC-Vodafone (now called Zain) between 2004-2006 and assisted in launching the first international network.

Communication Engineer, Saudi Aramco
2000 -2003

Ahmed started his career as a communication engineer at Saudi Aramco. He was assigned to the Satellite Communications Project team to launch the first VSAT project to expedite the ICT exchange of data between oil and gas assets and the exploration center.



Ismail Al Sarraf

EMBA, MIET

+97339005400

ialsarraf@gmail.com

linkedin.com/in/ismail-alsarraf/

OBJECTIVE

Exceptionally organized, dedicated, and enthusiastic individual with proven leadership and strategic planning skills, seeking an executive managerial position. Offering 20 years of extraordinary leadership, planning and management, with an Executive Master's degree in Business Administration. Additionally, I bring forward my unique edge of exceptional skills and knowledge from past experiences to propel an organisation's growth and expansion.

CORE COMPETENCIES

Strategic Planning

Organizational Communication

Creative Thinking

Team Leadership

Adaptability

Project Management

Commitment to Excellence

Problem Solving

Career-focused

Responsibility

PROFESSIONAL EXPERIENCE

ARABIAN ORYX CONSTRUCTIONS & TRADING CO.

Chairman / Founder, September 23rd 2008–September 23rd 2020 – www.arabianoryxgroup.com

During my tenure as Chairman / Founder of Arabian Oryx, which was the company I established for 12 years, I managed and led multiple projects in the following sectors: General Real Estate, Construction & Trading, Consultancies and International Brokerage of Oil, Gas and Petrochemical Products. Many of these projects have significantly helped in developing these sectors in the Kingdom of Bahrain.

Additionally, I have also established my company in the Republic of Philippines as a joint venture with renowned businesspeople in the Republic, essentially aimed at further enhancing business ties and opportunities between both countries.

ALUMINIUM BAHRAIN (ALBA)

Senior pot lining planner (Process Control and Development), September 30th 2013–March 21st 2016

- Controlled, planned, and developed robust pot-lining processes in the organization
- Identified areas of improvement in work management against standards and drove implementation of improvements, thus bolstering sustainable work practices
- Responsible for annual budgets (US\$100M), cost analysis and managing supervisors alongside their own respectable teams
- Implemented management routines, risk assessments and multiple work-related systems such as JIT and TQM.

ALUMINIUM BAHRAIN (ALBA)

Logistics Supervisor, May 14th 2011–September 29th 2013

- Managed Logistics strategies, operations and plans which contributed to building and maintaining a safe and effective work environment within Logistics.
- Controlled departmental budgets and implemented quarterly improvement strategies to bolster efficiency and performances across the department.

ALUMINIUM BAHRAIN (ALBA)

Team member for plant-wide enforcement of 'Lean techniques & methodology', January 19th 2011–May 14th 2011

- Established strategic visions and relevant SMART goals to pave a clear direction for my department and the organization. This stemmed from the fundamentals of lean techniques and methodologies
- Utilized lean manufacturing techniques and Kaizen fundamentals to develop strategic directions for the manufacturing department on a 1–3-year planning outlook

ALUMINIUM BAHRAIN (ALBA)

Acting Head of Maintenance Planning & Services Cast house, February 23rd 2010–January 19th 2011

- Considering the seniority of my position, I was the main decision maker and budget controller (over US\$10M)
- Ensured that policies, procedures, and work ethics were applicable to the ISO 9000 standards
- Prepared and signed off various reports for senior management such as KPI's
- Conducted many high-level meetings with relevant stakeholders to discuss the progress of large-cap projects.

ALUMINIUM BAHRAIN (ALBA)

Cast House 1 Closure Project, December 8th 2009–February 22nd 2010

- Implemented rigorous systems to segregate materials and prepare them for disposal, thus saving the company around US\$1M
- Successfully transferred budgets to the relevant departments.

ALUMINIUM BAHRAIN (ALBA)

Planner – Cast House maintenance, January 2003–December 2009

- Signed off and submitted monthly repetitive breakdowns reports (included actions, follow-ups, and workable action steps) to top senior management
- Created PR's (Purchase Requisitions) and scheduled PM (Preventive Maintenance) systems for the department
- Led the initiative of correcting the BOM (Bill of Material) system and refining its processes within the department
- Designed and created Shutdown Overhaul Plans by utilizing MS Project.

ALUMINIUM BAHRAIN (ALBA)

Acting Maintenance Planner, August 1999–December 2002

- Responsible for reviewing the materials and analysing their efficacy when used in the respective equipments or processes in maintenance
- Nominated for implementing RCM (Reliability Centered Maintenance) techniques in Cast House #2
- Developed monthly reports such as KPI's which was presented to top senior management.

ALUMINIUM BAHRAIN (ALBA)

Apprentice, 1996–1999

- Apprenticeship in Electrical Maintenance Department was successfully completed in a two-year training program.

EDUCATION

UNIVERSITY OF HULL, United Kingdom

Executive Master of Business Administration (EMBA), January 2011

UNIVERSITY OF BAHRAIN

Associated Diploma in Electrical Engineering, 1995

AL JABRIYA TECHNICAL SCHOOL

Tawjeehiya – Electronics and Telecommunications, 1990

PROFESSIONAL QUALIFICATIONS

MIET (Member of the Institution of Engineering and Technology)

IET (Institution of Engineering and Technology), United Kingdom

Member

Bahrain Society of Engineers

Corporate Broker (License No.: B201809/0445)

Real Estate Regulatory Authority, Kingdom of Bahrain

Practitioner Certificate in Real Estate

BIBF / RERA

Six Sigma Green Belt

Aluminium Bahrain (ALBA)

Electronic servicing part 1 and part 2

City & Guilds, London, United Kingdom

TECHNICAL SKILLS

Windows

MS Tools

Research

Analysis of Big Data

Budgeting

Quality Assurance & Control

Documentation

Inventory Management

Numeracy

Reading Architectural Drawings

TRAININGS / SEMINARS ATTENDED

- 2nd IEEE MENA Communications Conference, 19th-21st November 2019
- MDC / Tamkeen

Drafting real estate contracts 12 th -16 th May 2018	Real estate regulation law 6 th -10 th May 2018	Real estate sales - methods and techniques 29 th April-3 rd May 2018	Economic feasibility study for real estate projects 22 nd -26 th April 2018
Excellence in customer service in real estate organizations 15 th -19 th April 2018	Portfolios and real estate funds 8 th -12 th April 2018	Real Estate Owners Association 1 st -5 th April 2018	Accounting in real estate organizations 25 th -29 th March 2018

- Lean Management (Team Member), March 2011-June 2011
- Lifting Tackles (ALBA Training Centre), 1997
- English Language (British Council), 1989

ADDITIONAL INFORMATION

- Languages: Arabic, English and Hindi
- Personal Interests: Reading, Traveling, Socialising, and Investing
- Passport No.: 3093553, CPR No.: 720804523

REFERENCES

- MP Yousif Zainal / +97339655570 , MP Ammar Al Bannai / +97332321313
- Additional references are available on request.



Nationality: Bahraini

DOB: 08/07/1993

CONTACT



Kingdom of Bahrain



(+973) 36699207-36804888



meshalalshaiKH@hotmail.com



hrhalshaiKH@gmail.com

LANGUAGES

- Arabic (Native)
- English (Fluent)

SKILLS

- Confidence
- Thinking outside the Box
- Team Player
- Flexible
- Work ethics
- Eager and Willing to Add to Their Knowledge Base and Skills
- Working under pressure
- Active trade (Forex, Commodities, Shares, Mutual Funds and equities)
- Knowledge of Treasury Products
- Excellent Client relationship skills related to Wealth Management and Trade Finance customers.

INTERESTS / HOBBIES

- Boxing
- Jogging
- Trading CFD
- Reading Articles
 - Investment Analysis
 - History
 - Crypto news

MESHAL SALMAN HAMADALSHAIKH

BSc. Accounting

Experienced Financer in both Financial entities and services with over 7 years' experience in the financial sector mostly Treasury and Operations with a passion for Treasury products and services and a love for Investment and financial analyst, Excellent in Managing Team members and projects, keen on self-development on both personal and professional level.

ACADEMIC QUALIFICATIONS

2010-2015	BSc Accounting, Bahrain Polytechnic
2016-Current	ACCA Candidate Paper (F1-F9) 5 papers left
2022 July	ACI Candidate
2022	CFA Candidate

WORK EXPERIENCE

The Benefit Company (Service payment & business development Dep)

EFTS Supervisor:

Aug 2021-Present

- Oversee the tasks and assure proper execution and practice is in place by the department's team.
- Overseeing EFTS Batches settlement on daily basis.
- Manage and perform EFTS and WPS operational procedure tasks in Bahrain
- Provide advice to the members and major stakeholders as deemed necessary, as well as managing department budget
- Work closely with Switch Services team, marketing team, and EFTS sales and relationship team to increase the services utilization.
- Understand the payments market in Bahrain and identify major players within its ecosystem.
- Managing the WPS Project CAS and R2P Project and EFTS update project.
- Managing EFTS Team junior members assuring task is assigned to each.
- CBB reports sent with zero errors.
- Working closely with bank regarding any EFTS issues and process
- Insuring CBB regulation regarding EFTS is meet within Banks and PSP's.

National Bank of Bahrain (Treasury Operations Dep)

Investment and Wealth Management Officer:

Sep 2019-July2021

- Cash flow Management, as well as hedging assets.
- Managing and Booking Treasury products:
 - Fixed Income Securities (T-Bills , sukuk & Bonds)
 - Interest Rate Futures (IRF)
 - Interest Rate Swaps (IRS)
- Updating Bourse shares on daily basis (thru Watani Trading)
- Training new recruits and Managing them.
- Executing deals and transaction thru knodor+ , and quantum system.
- Managing Wealth Management Clients and Deals
- Managing Fund (investment advisory)
- Preparing monthly GL reports and reconcile our accounts.
- Setup and review deals for Wealth Management and Banks
- Supervising bank limits with approved countries
- Ensure the Hedge Effectiveness tests performed and Collateral Management are processed correctly on time.
- Dealing with Wealth Management clients regarding Future Deals and buy and sell option for them.

- Responsible for watani Trade Application which allows NBB customer to Purchase Shares from Bahrain Bourse.
- Maintaining NBB Gold Coins recorded and updating their price value at a quarterly basis.

National Bank of Bahrain (Trade Finance Department)

Trade Finance Specialist Officer:

Oct 2018- Aug 2019

- Manage, execute and handle Letters of Credits, Letters of Guarantee, documentary collection and checks collections instructions/functions with accuracy & efficiency as per the Bank's procedures & policies
- Handle and process new LG& LC import application issuance, LG& LC amendments and LG & LC cancellation/claim requests
- Handle and process all LC documents & payments and pass necessary financial transactions as per approved credit limits or obtain necessary approvals
- Ensure that applicable insurance policy is obtained from customer
- Process airway bills documents and transactions
- Handle and process inward/outward checks for collection and send them to respective collecting/paying bank
- Ensure that applicable bank's charges, fees and commission are passed
- Set-up reminders/tracers to customers, banks, relationship manager and departments using applicable methods
- Handle SWIFT payments and input & verification messages (FIN 700,707,760,767,799,400,404, 499,202)
- Handle applicable customer requests coming through internet banking
- Prepare monthly GL proofs or as and when requested

National Bank of Bahrain (Operations Department)

Processing Officer:

Jan 2017- Oct 2018

- Managing, execute and handling of applicable monetary transfer and payments
- Working on EFTS project
- Worked on STP project with new system with CBB related to RTGS. (TMSX)
- Handling all bank operation transfers (Swift, EFTS, E-banking)
- Handle Salary processing
- Processing incoming and outgoing swifts (MT 103,202 199 999)

Ernst & Young Bahrain

Financial Associate

June 2016-January 2017

- Developing Account and financial policy Procedures for Clients
- Developing financial models and Efficient Policy and Procedure Manuals, for SLRB (Survey and Land Registration Bureau).
- Developing Organizational Structure for Arab Bank for Economic Development in Africa in Kurtom, Sudan.

Certificates & Awards & Courses

BIBF-Introduction to Treasury Operation	2020
BIBF-Money market and equities investment	2020
Anti-Money Laundering and Combating Financing of terrorism	2019
Operational Proficiency Course (1 Week)	2019
Global awareness Course BIBF (2 Weeks)	2019
Security and awareness in banks	2018
BIBF- Operational Efficiency course (4 weeks)	2018
FIRE MARSHAL TRAINING	2017
BIBF- LEADERSHIP COURSE(2WEEKS)	2017
ICDL certificate -Microsoft office and online computer essentials	2015
IELS English language test	6.5 overall

Excellent performance certificates in English workshops.

Injaz - Personal saving & Writing Reports (12 weeks course) **2014**

Internships

Bahrain Airport Company /trainee (Finance) **April-June 2016**

- Categorizing Fixed assets
- Registering new and old fixed assets
- Creating new serial codes and applying them on the assets accordingly
- Transferring fixed assets to new HQ building and two stores.

Z Management Enterprise/ trainee (Accountant) **Feb to Apr 2016**

- Preparing financial statement for small to medium food and beverage enterprise.

Ernst & Young- Bahrain/trainee (Assurance Department) **2015**

- Checking that financial statements are free from errors and are according to IFRS standards.

- Translating procures from English to Arabic and free from errors.

Sheraton Bahrain (Finance DEP in A/P, A/R, Cost Control) **2015**

- Working in each Department and observing the hotel industry service from the order of supplies till head management.

Global Med Insurance **2014**

- Data entry of insurance claims
- Understanding medical terms and codes used in the insurance companies.

AL-Salam Bank/ trainee (Risk operations) **2013**

- Preparing a Report on Credit Administration Dep producers as well as Credit Risk Dep.

- Investigating and preparing a report on the delays of loans.

AL-Salam Bank/trainee (Internal Control) **2012**

- Making daily fixed transaction between the bank and others.
- Comparing records and transaction done for the day.

AL-Salam Bank/trainee (Risk Management) **2011**

- Evaluating Risk of a business contract between the bank and an entity or client.

Ernst & Young- Bahrain/trainee (Performance & Advisory) **2010**

- Updating the Corporate Governance manual for EWA
- Designing flow diagrams for AGU future state.

Ministry of Education/trainee (Planning) **2008**

- Preparing Documents for filing
- Making meeting for management.

Ministry of Education/trainee (Planning) **2009**

Activities

Participating in social & educational activities, such as:

-PMEW activity (Fourth Environmental Forum for the youth of the Gulf Cooperation Council in Qatar) **2010**

-INJAZ Al Bahrain program for 2 years **2008-2010**

-School Stock Exchange training program (BOURSE) **2008-2009**

-Glob Environmental Program **2007-2008**

References available upon request.

Mohamed Rasheed Almaraj's Profile

Mr. Almaraj is the Chief Executive Officer of Bank ABC's Digital Retail Bank "ila" in Bahrain, having joined the bank in 2015. Prior to this appointment, Mohamed served as the COO of ila Bank. Previously, he played a key role in several Group level initiatives including the establishment of Bank ABC's DIFC office, launch of the Debt Capital Markets practice, and the overall fintech strategy for Bank ABC.

Prior to joining Bank ABC, Mr. Almaraj was a Senior Associate with the investment bank, Perella Weinberg Partners, in New York with a focus on mergers & acquisitions transactions and corporate restructurings in the technology, media, telecom and financial services sectors. He has 11 years of experience in corporate finance, investments, restructurings and digital transformations across the GCC and the US.

He is a board member of the following companies:

- King Fahed Causeway Authority - Member of the Investment Committee
- Arab Financial Services ("AFS") – Bahrain based payment solutions provider and Cards Processor. Member of the Audit Committee.
- Bahrain Car Parks Company – Bahrain based public company that specializes in the management of Car Parks and providing car park solutions. Executive Committee Member and Head of the Digital Committee

He holds a B.S. in Finance and Accounting from the Wharton School of Business, University of Pennsylvania, United States.



Nani M. Butti

A vibrant and proactive individual desirous of an executive management position. Seeking a position in a fast-paced environment where my team leadership and management skills will be fully maximized to achieve corporate objectives



PROFILE SUMMARY

A strategic, certified executive professional with multiple achievements in the Information Technology sector; offering 15+ years of IT experience and 13+ years of significant experience in handling information technology, project management, agile transformation projects, business strategy development, digital strategy development, revenue generation and business model development while supporting various technologies in fast developing and complex business facilities in the government sector. Furthermore, in the last 3 years, I exploited my IT and Business skills to enable organizations to achieve growth and strategic targets through adapting cloud technologies and embrace digital transformation initiative in the form of AI projects, machine learning, chatbot, intelligent reporting for executive-level management. Moreover, I have concentrated on adoption and change management in achieving corporate objectives.



PROFESSIONAL EXPERIENCE

Directors of Information System

Jan 2022 – Present

MINISTRY OF YOUTH AND SPORT AFFAIRS

Overseeing and manage all the directorate functions including Information Systems Development, Network and Security and Service Delivery while Devising and establishing IT strategic, policies and operational delivery of the function's objectives and align it with the overall organization's strategy. Apply the Digital transformation strategy to align with iGA strategy.

Acting, Directors of Information System

March 2019 – Jan 2022

MINISTRY OF YOUTH AND SPORT AFFAIRS

- Proactively lead and manage all the directorate functions including Information Systems Development, Network and Security and Service Delivery while developing the IT strategic and operational delivery of the function's objectives and align it with the overall organization's strategy.
- Manage IT personnel and the full lifecycle of information technology infrastructure, applications and services while planning and establishing the Migration to AWS and Microsoft Cloud.
- Responsible of Tawsual National System and develop strategic and tactical goals for ministry information systems.

Notable Achievements

- In 2019 I have been Awarded the Medal for "Order of National Action" from His Majesty the King Hamad Bin Isa Al-Khalifa.
- Pioneers in shifting to the cloud, MYS is one of the two entities who have completed the migration in 2019.
- In 2020 the Ministry awarded the Excellence award in communicating with clients through the management of Tawsual National System
- In 2020 the ministry awarded the Arab Government Excellence Award.
- In 2020 I have been recognized in "LEGEND" category for the government sector in THE World CIO 200 Awards, organized by Global CIO Forum.
- In 2021 I have received Certificate of Achievement IDC's list of Female Achievers 2021 in Category Business & Digital Transformation



nani_al_butti@hotmail.com



00973-39711168



Road 818, Block 808, Isa Town 1309

CORE COMPETENCIES

- Analytical Mindset & reporting
- Strategic Orientation
- IT service and solution expertise
- Business Acumen
- IT Project management
- Creativity & Digital Centricity
- Achievement Orientation
- Collaboration & Teamwork/ Team Leadership
- Customer & Stakeholder Management
- Employee Centricity
- IT Security & Risk Management
- Quality Orientation
- Production Management
- Marketing and Public relation
- Senior IT Consultancy

PROFILE HIGHLIGHTS

- Outstanding ability to work independently on large-scale projects, thrive under pressure in fast-paced environments and directs multiple projects from concept to implementation while developing unique initiatives to propel technology to the limit and optimize performance.
- Possess strong communication, presentation, negotiation, and time management skills, with the ability to see the big picture and understand details.
- Proven record in safety leadership; demonstrated record of understanding and using common safety processes; ability to analyze, assess, and control risk reliably and systematically.
- Proven leadership skills with multinational and cross-functional teams; strong strategic and analytical thinking ability; result-oriented mindset with a successful track record of leading complex projects to business results.
- Skilled in chatbot, Smart report and intelligent dashboard using power BI tools.

MINISTRY OF YOUTH AND SPORT AFFAIRS

- Achieved major process improvements, operational efficiencies and cost reductions within IT Ministry, by leading conception, design and implementation objectives.
- Evolved our technology and services delivery model to help create business value by enabling work processes, operating efficiencies and technology enhancements.
- Served as a trusted advisor to key business groups and their leadership teams, by providing thought leadership, compelling communications and superb execution while driving technology strategy and execution for the success of a set of capabilities from ideation to delivery.
- Responsible for supervising Social Media Accounts and creating a full strategy for managing these accounts. Also, responsible for Tawsual National System.

CONT. PROFESSIONAL EXPERIENCE

Notable Achievements

- 2011 the organization won the Best Government Deployment of the year Award in the CNME's ICT Achievement Awards 2011.
- 2014 the organization won the e-Government excellence award in Dubai.
- 2015 the organization won the eGovernment Excellence Award 2015, under the category of best e-services.
- 2015 the Organization Received case study from Microsoft for the deployment Lync 2013 with its complete functionality
- 2015 the Ministry won the GCC e-Government Excellence Award, under the category of best government e-services.
- 2016 the Ministry Received case study from Microsoft for the first deployment of Enterprise Mobility Solution (EMS) in the Middle East.
- 2016 the Ministry Received case study from Microsoft for the first deployment of Operation Management Suite (OMS) in the Gulf Region.
- 2016 the Ministry won the HH Sheikh Salem Al-Ali Al-Sabah Informatics Award, under the category of best IT projects in the Middle East.
- 2018 the Ministry passed level two of the cyber trust security certificate provided by iGA.
- 2018 the Ministry won the MEET ICT Recognition Award, under the category of Corporate Social Responsibility Award.
- 2018 the Ministry was the first government entity to migrate Exchange to Exchange online as per the Government strategy.
- 2018 the Ministry awarded the Excellence award in communicating with clients through the management of Tawsual National System
- 2018 the IT department won 2 award in the gold and bronze categories as part of the fifteenth round of the Stevie World Award

PRIOR PROFESSIONAL EXPERIENCE

Acting, Chief of Information Technology
MINISTRY OF YOUTH AND SPORT AFFAIRS

February 2011 – September 2011

Senior System Analyst
MINISTRY OF YOUTH AND SPORT AFFAIRS

April 2009 – January 2011

Technician Database
UNIVERSITY OF BAHRAIN

May 2006 – March 2009

Senior System Analyst
MINISTRY OF YOUTH AND SPORT AFFAIRS

November 2004 – April 2006

Developer
ARABIAN INFORMATION SERVICES (ANIS)

February 2004 – October 2004

EDUCATION AND PROFESSIONAL DEVELOPMENT

• Digital Business Transformation Challenge	2021
• MCSA BI Reporting	2020
• AWS Cloud Practitioner AMAZON	2020
• Azure Fundamental Certified MICROSOFT	2019
• Project Management Professional TAMKEEN	2015
• Certified Information Systems Security Professional FIREBRAND DUBAI	2014
• Program to prepare leaders of the new government "Kawader" BIPA	2013
• Information Technology Infrastructure Library (ITIL) TAMKEEN	2013
• Microsoft Certified Professional Developer, Web & Windows NIT	2013
• Bachelor in Computer Science/ITCSC UNIVERSITY OF BAHRAIN	2003

PROFESSIONAL DEVELOPMENT

Management Training: 2020 Shared Adoption and Change Management | 2018 Strategic Planning | 2017 ISO 9001:2015 QMS Executive Awareness Session | 2017 Governance in the government Sector | 2016 Corporate Governance Implementation | 2016 Strategic Planning | 2015 Holistic Business Process Management: Improvement to Transformation | 2012 Communication & Presentation Skills | 2013 Strategic Thinking for the development of future plans | 2011 Negotiation Skills | 2011 Stress Management | 2010 IT Project Management Workshop | 2010 PMP Certification BootCamp | 2009 Thinking Efficiently (6 Hats) | 2009 ITIL v3 Foundation Workshop | 2009

Information Technology Professional Training: 2011 Enterprise IT Network Security Workshop | 2012 IT Security Workshop | 2010 MOSS 2010 Workshop | 2005 Implementing and maintaining a Microsoft 2003 Active Directory | 2005 Administrating & using the collaborative with office share point Portal Server 2003 | 2004 Programming with Microsoft Visual Basic.Net

Other Certificates: 2016 Policies and Procedures of Archiving | 2009 Bahrain International eGovernment Forum | 2009 Certification of appreciation to win the award of the Best eMature Ministry | 2005 Business Report writing

CAREER ACTIVITIES AND MEMBERSHIPS

- Work with the team of "No for Drugs" since May 2005, for 3 months.
- Senior Member of IEEE organization from May 2008 until now. | The committee of developing University of Bahrain website since December 2008 for 4 months.
- Head of the Information Technology Committee for the International Children Games from September 2009 until July 2010.
- Jury member in Bahrain e-Content Award 2011.
- Jury member in Imagine Cup Bahrain Panel 2017.
- Member in the Industrial Advisory Committee for the collage of Information Technology in University of Bahrain since 2017.
- Speaker in IDC Women Transforming Technology Summit.
- Speaker in the First WomenTech Leaders Across MENA about Digital Transformation in the government.